Annual Goals for Director Institutional Research, Planning & Assessment (OIRPA)

2010-2011

Title: Annual Action Plan Program

Description: Create software program to manage Annual Action Plans for each academic,

admin/support, and VP/Dean areas.

Budget: 0.00

University

Goals:

1

Strategic Goals:

Responsibility: Director

Participation: Administrative Assistant

Results: For the most part, the system is up and running. While there have been a few

problems with loss of data, backup files have minimized this issue

Actions: Through indirect assessment with the department chairs and directors,

changes were added to the system that allows easier editing and deletion of

information, more user-friendly reporting capability, and increased

documentation support.

Improvements: We still need to add a permissions function. Furthermore, since the system

has been used for two reporting cycles, I need to meet with the directors/chairs to see if any significant changes should be made.

Title: Core Competency Audit

Description: Update and improve UNA's process for assessing how its General Education

Component courses support UNA's five Core Competencies.

Budget: 0.00

University

1

Goals:

Strategic Goals:

Responsibility: Director

Participation: Administrative Assistant

Results: The first year of the Core Competency Audit report is completed and the

second one is in the works

Actions: No changes were made to the assessment audits that the chairs had to

complete. However, the second year reports will contain more information.

Improvements:

Title: IE Training

Description: Continue training academic, educational support and administrative units in

the area of institutional effectiveness.

Budget: 0.00

University

1,4

Goals:

Strategic Goals:

Responsibility: Director

Participation:

Results: Held four workshops/trainings on IE and the IE process at UNA.

Actions: Based on feedback from the chairs/directors, more workshops are needed that

focus on assessment tools.

Improvements: